

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
Bianco, Jr., Robert L.			Con-way Inc. (CNW)			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below)		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction Required to be Reported (Month/Day/Year)			6. Individual or Joint/Group Filing (Check Applicable Line)		
2211 Old Earhart Road			2/07/2012			<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person		
(Street)			4. If Amendment, Date Original Filed (Month/Day/Year)					
Ann Arbor, MI 48105 USA								
(City)	(State)	(Zip)						

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/ Day/ Year)	3. Trans- action Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Owner- ship (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock								23,183.3947	D	
Common Stock								12,270.6437	I	by 401(k)
Restricted Stock	02/07/12		A		14,296.0000 (1)	A	\$0.00000	37,308.0000	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g. puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Incentive Stock Option (right to buy)	\$20.27000							(2)	01/26/19	Common Stock	4,933.0000		4,933.0000	D	
Incentive Stock Option (right to buy)	\$31.89000							(2)	02/07/21	Common Stock	3,135.0000		3,135.0000	D	
Incentive Stock Option (right to buy)	\$44.09000							(2)	01/28/18	Common Stock	2,268.0000		2,268.0000	D	
Incentive Stock Option (right to buy)	\$46.65000							(2)	01/29/17	Common Stock	2,143.0000		2,143.0000	D	
Non-Qualified Stock Option (right to buy)	\$20.27000							(2)	01/26/19	Common Stock	53,360.0000		53,360.0000	D	
Non-Qualified Stock Option (right to buy)	\$31.38000							(3)	12/02/12	Common Stock	6,000.0000		6,000.0000	D	
Non-Qualified Stock Option (right to buy)	\$31.89000							(2)	02/07/21	Common Stock	39,366.0000		39,366.0000	D	
Non-Qualified Stock Option (right to buy)	\$32.96000							(4)	12/15/13	Common Stock	7,125.0000		7,125.0000	D	
Non-Qualified Stock Option (right to buy)	\$44.09000							(2)	01/28/18	Common Stock	27,247.0000		27,247.0000	D	
Non-Qualified Stock Option (right to buy)	\$46.02000							(5)	01/24/15	Common Stock	8,000.0000		8,000.0000	D	

Explanation of Responses:

See continuation page(s) for footnotes

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

By: Jessica Carbullido For: Robert L. Bianco, Jr.
By: Jessica Carbullido For: Robert L. Bianco, Jr.

02/09/2012

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Signature of Reporting Person

Date

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g. puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non-Qualified Stock Option (right to buy)	\$46.65000							(2)	01/29/17	Common Stock	27,857.0000		27,857.0000	D	
Non-Qualified Stock Option (right to buy)	\$55.20000							(6)	01/22/16	Common Stock	8,700.0000		8,700.0000	D	
Stock Appreciation Rights (7)	\$28.92000								01/01/11 02/09/20	Common Stock	39,136.0000		39,136.0000	D	

Explanation of Responses:

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- (1) Each restricted stock unit represents a contingent right to receive one share of common stock.
- (2) The option vests in three equal annual installments, beginning on the January 1 following the date of grant.
- (3) This option vests in four annual equal installments, with the first installment vesting on January 1, 2004 - Option fully vested on January 1, 2007.
- (4) This option vests in four annual equal installments, with the first installment vesting on January 1, 2005 - Option fully vested on January 1, 2008.
- (5) This option vests in three annual equal installments, with the first installment vesting on January 1, 2006 - Option fully vested on January 1, 2008.
- (6) The option vests in three equal annual installments beginning January 1 following the date of grant.
- (7) Cash-settled SARs vest in three equal annual installments beginning on January 1 following the date of grant and expire 10 years from the date of grant.