

INTERSTATE COMMERCE COMMISSION
PERMIT

No. MC-165377 (Sub-No. 10)*

CON-WAY TRANSPORTATION SERVICES, INC.
MENLO PARK, CALIFORNIA

This Permit is evidence of the carrier's authority to engage in transportation as a contract carrier by motor vehicle.

This authority will be effective as long as the carrier maintains compliance with the requirements pertaining to insurance coverage for the protection of the public (49 CFR 1043); the designation of agents upon whom process may be served (49 CFR 1044); the execution of contracts (49 CFR 1053)¹; and for passenger carriers, tariffs or schedules (49 CFR 1312).

This authority is subject to any terms, conditions, and limitations as are now, or may later be, attached to this privilege.

The transportation service to be performed is described on the reverse side of this document.

By the Commission.

(SEAL)

Vernon A. Williams
Secretary

NOTE: If there are any discrepancies regarding this Permit, please notify the Commission within 30 days.

¹ While the execution of contracts must be accomplished, it is unnecessary to file them with the Commission.