



ROBERT G. PETRANCOSTA  
Director  
Safety and Environmental Compliance

### Con-Way Compliant with New Security Legislation

The Department of Transportation (DOT) has enacted new security guidelines for carriers of hazardous materials, which includes Con-Way. This new regulation modifies 49 CFR 172, and is referenced as HM-232.

Effective September 25, 2003, carriers will be required to develop and adhere to a written security plan. In addition, there are future requirements for training of employees who handle and transport hazardous materials.

Con-Way is in full compliance of the requirements of HM-232 and is scheduled to complete the regulation's future requirements well before any proposed deadline.

A handwritten signature in black ink that reads 'Robert G. Petrancosta'.

Robert G. Petrancosta  
Director, Safety and Environmental Compliance