Check this box if no longer
subject to Section 16. Form 4
or Form 5 obligations may
continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)		ribiding compa	IN ACLUITS	900 01 0	SCIION		nem comp	any Act of 1940					
1. Name and Address of Reporting Person* Kennedy, Jr. W. Keith				Name ar c. (CNF)	d Ticł	ker or Trading Symb	ol	5. R	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
									X Director Officer (give tit		10% Owner Other(specify		
(Last) (First) (Middle) 3240 Hillview Avenue			to be I	of Earlies action Re Reported h/Day/Ye	equire I	4. If Amendm d Date Origin Filed(Mont	nal		below) below)				
Palo Alto	(Street) CA	94304	10/24/2003						6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	Zip) Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security (Instr. 3)		2. Trans- action Date (Month/ Day/	Deemed Execution Date, if	3. Trans- action Code (Instr. 8)		or Disposed of	 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) 			6. Owner- ship Form Direct (D) or Indirect	7. Nature of In- direct Bene- ficial Owner-		
		Year)		Code V		Amount	(A) or (D)	Price	 Reported Transaction(s) (Instr. 3 and 4) 	(I) (Instr. 4)	ship (Instr. 4)		
Common Stock 1			10/24/ 2003	М		1,000.0000	A		8,846.0000	D			
Common Stock		10/24/ 2003	10/24/ 2003	М		2,500.0000	A		11,346.0000	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4(b)(v). Potential persons who are to respond to the collection of

information contained in this form are notrequired to respond

unless the form displays a currently valid OMB control number

(Over) SEC 1474 (6-03)

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants,	options,	convertible securities)
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1.Title of Derivative Security (Instr. 3)	2.Conver- sion or Exercise Price of Deriv- ative Security	action Date (Month/ Day/	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4.Transac- tion Code (Instr. 8)	5.Number of Deriv- ative Securities Ac- quired (A) or Dis- posed of (D) (Instr. 3, 4 and 5)		6.Date Exer- cisable and Ex- piration Date (Month/Day/ Year) Date Expira-		7.Title and Amount Under- lying Securities (Instr. 3 and 4) Amount or		8.Price of Deriv- ative Secur- ity (Instr. 5)	of Deriv- ative Secur-	10.Owner- ship Form of De- rivative Secu- rity: Direct (D) or Indi- rect (I)	11.Na- ture of In- direct Bene- ficial Own- ership (Instr. 4)
					(A)	(D)	Exer- cisable	tion Date	Title	Number of Shares		Trans- actions(s) (Instr. 4)	(Instr. 4)	
Non-Employee Director Stock Option Grant - Right to Buy	22.25	10/24/ 2003	10/24/ 2003	М		1,000.0000	(1)	1/1/2007	Common Stock	1,000.0000	22.25	0.0000	D	
Non-Employee Director Stock Option Grant - Right to Buy	22.75	10/24/ 2003	10/24/ 2003	М		2,500.0000	(1)	12/9/2006	Common Stock	2,500.0000	22.75	0.0000	D	

Explanation of Responses:

1. Each option granted under the Plan shall vest and become exercisable as to 1/12 of the shares covered thereby on a monthly basis such that the option will be fully exercisable one year after its date of grant.

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

**Signature of Reporting Person Gary S. Cullen, Attorney-in-Fact 10/24/2003 Date