

Check this box if no longer

or Form 5 obligations may continue. See Instruction 1(b).

subject to Section 16. Form 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB .	APPROVAL
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(Print or Type Responses)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Schmoller Eberhard G. H.				ame and control		or Trading Symbol		6. Ro	6. Relationship of Reporting Person(s) to Issuer (Check all applicable) ———————————————————————————————————				
(Last) 3240 Hillview Avenue	(First)	(Middle)	3. I.R.S. Identification Number of Reporting Person, if an entity (Voluntary)			4. Statement for Month/Day/Y		-	X Officer (give title below) Other(specify below) Sr VP, Gen Counsel and Sec				
Palo Alto	(Street)	94304	567-58-0007			Date of Origi	5. If Amendment, Date of Original (Month/Day/Year)			. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security (Instr. 3)		2. Transaction Date (Month/ Day/	2A. Deemed Execution Date, if any (Month/	3. Transaction Code (Instr. 8)		or Disposed of (Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			6. Owner-ship Form Direct (D) or Indirect	7. Nature of In- direct Bene- ficial Owner-		
		Year)	Day/ Year)	Code V		Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(I) (Instr. 4)	ship (Instr. 4)		
Common Stock (1)		8/14/ 2003	8/14/ 2003	М		25,000.0000	А	16.2556	29,737.0000	I	By trust (2)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

(Over) SEC 1474 (9-02)

FORM 4 (continued)

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1.Title of Derivative Security (Instr. 3)	2.Conversion or Exercise Price of Derivative Security	3.Trans- action Date (Month/ Day/ Year)	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4.Transaction Code (Instr. 8)		5.Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6.Date Exercisable and Expiration Date (Month/Day/Year)		lying Securities (Instr. 3 and 4)		8.Price of Derivative Security (Instr. 5)	of Derivative Securities Beneficially Owned Following	10.Owner- ship Form of De- rivative Secu- rity: Direct (D) or Indi-	11.Na- ture of In- direct Bene- ficial Own- ership (Instr. 4)
				Code	V	(A)	(D)	Date Exer- cisable	Expiration Date	Title	Amount or Number of Shares		Reported Trans- actions(s) (Instr. 4)	rect (I) (Instr. 4)	
Employee Stock Option Grant-Right to buy	\$16.2556	8/14/ 2003	8/14/ 2003	М			25,000.0000	10/25/1994	10/25/2003	Common Stock	25,000.0000		24,211.0000	D	

Explanation of Responses:

		8/14/2003
**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.	**Signature of Reporting Person	Date
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).	Gary S. Cullen, Attorney-in-Fact	

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{1.} In addition to the 29,737 shares held indirectly in a trust account, 10,714 shares are held directly and 1,407.5480 shares are held indirectly in the 401(k) Plan. 2. These shares are held in a trust in which the reporting person and his spouse are the settlers, trustees and beneficiaries.